



MaryAnn Samad

Volunteer Consultant

Volunteer Consultant Since 2021

OneSource

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Professional History

- Appalachian University
- Kaiser Permanente
- Cincinnati Children's Hospital & Medical Center
- Samad Consulting Services, LLC

Education

- Psy.D., Organizational Psychology & Organization Development, Alliant International University, San Francisco, CA.
- M.A., Social Psychology, The University of Cincinnati
- M.A., Organizational Communications, Ohio University
- B.A., Journalism, Ohio University

Certification

Certified Leadership Coach from Coach U.

MaryAnn is an organization development and change management executive. She has come out of retirement to serve as Visiting Assistant Professor at Appalachian University. As principal of her own consulting firm, major corporate clients contracted with her to implement talent management initiatives, drive strategic planning, and improve customer metrics. Her clients included Johnson & Johnson, General Electric, Sara Lee Foods, and Bethesda Hospitals. She later became an internal organization development consultant with Cincinnati Children's Hospital & Medical Center, to maximize organizational performance. In that role, she implemented assessment tools to coach and support professional leadership development. Prior to retirement, she was culture change leader and director of leadership and learning in the Northern California region of Kaiser Permanente.

MaryAnn brings her passion for creating a better world into her volunteer activities. For many years, she has participated in humanitarian relief in the United States and abroad through Habitat for Humanity and The Tin Roof Foundation. She is a court-appointed special advocate for ProKids and a special needs teacher at her church.

OneSource Experience

MaryAnn has been involved in leadership curriculum design.