



Joan Erhardt

Volunteer Consultant
Consultant Since: 2024

OneSource
936 Dalton Avenue
Cincinnati, Oh 45203
Telephone: 513.554.4944

Professional History

- Fifth Third Bank
- Bertha Newton Street Consulting
- Alticor Corporation

Education

- M.A., Science & Technology Policy, George Washington University
- B.S., Computer Science & Engineering, Bucknell University

Certifications and Professional Development

- Human Resources Management, Villanova University
- SPHR
- LUMA Human Centered Design
- ProSci Change Management Practitioner

Joan is a proven leader with over 15 years of experience in financial services, manufacturing and logistics, and non-profit management. She has expertise in program and project management, change management, training and development, organizational design and development, leadership development, team development, and facilitation.

Joan most recently worked as VP, Senior Strategic Program Manager, Enterprise Program Management Office at Fifth Third Bank. In that role, she led cross functional teams that drove strategic initiatives and transformational change, including large scale system implementations, lean six sigma process automation, integration of strategic acquisitions, and agile transition. Joan also worked as a Principal Project Manager and Senior Learning and Development Consultant at Fifth Third.

Prior to Fifth Third, Joan worked as an Organizational Development Consultant with Bertha Newton Street Consulting. Joan provided consulting, facilitation, and project management in areas such as strategic planning, human resource planning, and leadership development.

An active community member, Joan previously was on the board for Women Helping Women, including serving as board president. She also served on the HR Advisory Committee for United Way of Greater Cincinnati, and graduated from that organization's Board Orientation & Leadership Development program.

OneSource Experience

As a OneSource volunteer, Joan looks forward to coaching and facilitating leadership development training.