



Deb Lawrence

Volunteer Consultant
Consultant Since: 2023

OneSource
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Professional History

- KAO USA Inc.
- Employers Health
- Businessolver
- Cambridge Advisory Group

Education

- M.B.A., Management, Miami University
- B.A., Political Science, History, and Diplomacy and Foreign Affairs, Miami University

Deb Lawrence is a dynamic, results oriented business professional with experience in Strategic Planning, HR Operations and Administration, HRIS, Benefits/Compensation, Vendor Management, and Organizational Development. Deb recently retired from KAO USA, where she was Total Rewards Leader. In that role, she designed and developed Total Rewards vision, strategy, process, and systems, with input and feedback from leaders across the business.

Prior to KAO, Deb was Vice President for Account Management with Employers Health, an employer-led health coalition representing employers throughout the US in finding quality healthcare at a sustainable cost. Deb also was a client services manager for Businessolver.

In addition to her other professional experience, Deb was the Manager of Volunteer Services Operations & Administration for the 2012 World Choir Games. In that role, she led the recruiting, screening, scheduling, staffing, and training processes for the 4500 volunteers engaged during the 10-day International Choir Competition. Deb also chaired the volunteers who supported Major League Baseball's All-Star Game in 2015.

OneSource Experience

As a OneSource volunteer, Deb looks forward to working on strategic planning and business solutions projects.