Deborah Freland

Volunteer Consultant
Consultant Since: 2019

OneSource
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Cincinnati, Ohio 45203
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Professional History
• Core Consulting & Business
  Solutions
• HUMACare, CEM
• Tedia Company, Inc.
• The Kroll-O'Gara Corporation
• Deloitte & Touché

Education
• M.B.A., Xavier University
• B.B.A., Accounting, Finance, and
  Insurance, University of Cincinnati

Certification
• Certified Public Accountant
  (Inactive)
• Lean Manufacturing Manager
• U.S. Department of Defense—
  Secret Clearance

Deb Freland is an accomplished business professional and Certified Public Accountant with superior business acumen and extensive knowledge and practical application of Generally Accepted Accounting Principles. She has demonstrated success as a trusted advisor to owners and shareholders in a variety of organizations and industries. Deb is adept at analyzing existing operations and implementing effective strategies and developing processes to improve performance and enhance profitability.

Deb's skillset includes: strategy development, mergers & acquisitions, Lean manufacturing, financial planning and analysis, internal controls/process improvement, cost reduction and net asset enhancement and cash management. Among the many roles she filled during her professional career, Deb served as a Group Controller, Director of Finance, Chief Financial Officer and Director of Internal Audit.

Among her achievements:
- Transitioned the Corporate Accounting of a billion dollar Company from St. Louis, MS to Cincinnati, OH.
- Managed the turn-around of a failing distribution facility into a facility that recognized $375,000 in operating profit within 3 months.
- Assisted in a $5 million EBITDA turn-around in a manufacturing company, achieved through employing Lean manufacturing concepts, and cost cutting and control.

OneSource Experience
As a OneSource volunteer, Deb uses her skills to help nonprofits achieve their financial goals and conduct research for potential grant funding opportunities.