



## Nichole Sims

Volunteer Consultant  
**Consultant Since:** 2022

**OneSource**  
936 Dalton Avenue  
Cincinnati, Oh 45203  
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### Professional History

- Bold Career Consulting
- Make It Plain Consulting, LLC
- Enterprise Holdings, Inc
- University of Cincinnati

### Education

- B.B.A., Marketing, University of Toledo

Nichole is a business leader with a strong background in talent management. When she began her career with Enterprise Rent-A-Car (now Enterprise Holdings, Inc), she was the only Black female employee. When she retired from the company more than 25 years later, she held the senior level position of Talent Acquisition Manager. Nichole currently is principal of her own company, Bold Career Consulting and is an Adjunct Professor at the University of Cincinnati. She also is a consultant with Make It Plain Consulting, where she serves as a DEI and Recruiting Consultant. Nichole's areas of expertise include talent recruitment, career development coaching, management training, meeting facilitation, diversity and inclusion strategies, supervision, and customer relations. She is in demand as a speaker on topics ranging from business ethics, salary negotiations, women in business, career essentials, and Black women's career empowerment.

Nichole is active with Black Career Women's Network as a coach and as a speaker/facilitator at summits and conferences. She also volunteers at her church, CityGate. She is the team lead for stage and handles all scheduling for stage directors and stage hands.

### OneSource Experience

As a new volunteer, Nichole looks forward to being assigned to leadership development training and working on talent management projects.