Year-end Wrap; New Year’s Planning
How Can a Trusted Partner Assist in the Process?

It's hard to ask for help. Most nonprofit leaders are self-starters with creative leanings on how to get the job done with limited resources and staffing. Yet, even the most passionate leaders are feeling the strain of this ongoing pandemic and with year-end wrap-up/new year planning right around the corner.

Now is the perfect time to find out how OneSource Center can assist! And with grant funding opportunities available for agencies hesitant to even consider receiving outside assistance – this is even more reason to do some research.

You don’t have to have it all figured out in order to make a call to OneSource Center!

A conversation with Vickie Ciotti gets the process started to help lighten your load. Things that can be considered could include a visioning session; Human Resources guidance; planning a board or staff retreat; project planning guidance; coaching for a new department head; a financial checkup or even kicking off a strategic planning initiative. The options are actually almost limitless. Our team includes experienced executives trained in nonprofit best practices.

Consider reaching out to OneSource Center today for assistance. As a nonprofit ourselves, we understand the challenges you face and with 210 successful project completions in the last four years, our track record speaks for itself. Visit our website to learn more!

News Nonprofits Can Use

Increase Agency Credibility with Great Nonprofits Award
Are you aware of the Great Nonprofits organization that helps clients, donors and volunteers share the good news about your agency? Great Nonprofits compiles stories and reviews from individuals who have felt the impact of your services. Visit their website to learn more about how you can be recognized for your good work!
Recently, OneSource Center received the 2021 Great Nonprofits award based on dozens of five-star reviews that clients and partners wrote about the organization. Click here to learn how your organization can also benefit from this great resource.

CINCINNATI 2030 DISTRICT

Did you know that on average people spend 90% of their time indoors, and that building quality has a huge impact on health? The Cincinnati 2030 District recognizes this need, and is creating healthier buildings in the Greater Cincinnati area. The organization works to include enhanced air quality, clean drinking water and restorative spaces, and makes recommendations on how to get rid of any toxic chemicals in your building.

Want to join? Nonprofits can become Community Partners of the Cincinnati 2030 District for free, and start making their buildings a healthier environment today. Click here to sign up.

Home Hardship Help
Are you behind on mortgage payments and in danger of losing your home due to a COVID-19 related hardship? The CincyCAA Home Relief Program is offering assistance to Hamilton County resident homeowners struggling under these circumstances. The program is designed to assist with HOA fees, utility bills, and property taxes. Click here to learn more and get the help you need today.

Data Reveals Stark Divergences in Nonprofit Response to COVID
A recent article in the Nonprofit Quarterly reveals that the impact COVID-19 had on nonprofits varied significantly amongst nonprofits – with more than 30 percent of nonprofits reporting that the pandemic has had little negative impact to a significant positive impact on their success. The article also mentions that whether nonprofits had a negative impact from COVID-19 had less to do with the leadership of their organization, and more to do with the industry the nonprofit is in and the funding they had prior to the pandemic. Nonprofits in the health sector proved to be negatively impacted by the pandemic the least, while nonprofits in the arts had the greatest setback. Click here to read the full article.

Free Professional Headshots
Do you need updated headshots for your social media or website? Do you have a new staff member who needs a professional photo? The Greater Cincinnati and Northern Kentucky African American Chamber of Commerce (AACC) PIVOT program is offering FREE professional photographs and social media placement for businesses. PIVOT is open to members and non-members for AACC. Contact the PIVOT team to set up an appointment at their photo studio pop ups:
- Wednesdays from 10 a.m. - 6 p.m. at Perfect Exposure.
- Thursdays from 10 a.m. - 4 p.m. at the AACC

Meeting Rooms Available for Agency Use
OneSource Center is constantly listening to our nonprofit friends and striving to find ways to support your organization in better fulfilling its mission. One thing we repeatedly hear is how to address the need for meeting and training space.

We’ve listened to you! OneSource Center has researched and located facilities that are available for FREE to nonprofits. Check our website for a list of available rooms with reservation information. The website will be continually updated as more spaces are available.

Be sure to bookmark this page for future reference. OneSource Center is a nonprofit ourselves, and we are constantly working to help you more.

Came for a Visit and Look What They Found
New Office & Mission Items Plus Voucher Info Too

Haven't been to our Shoppers Club warehouse in a while? Our Dalton Avenue location is centrally located, and when Amy Silver and Lauren Stoll came for a visit recently, they were glad they did! The drive from Over-the-Rhine Community Housing is short, and they found several items to enhance their new offices and that they can utilize for special event programming for their residents.

When they were here they also learned about the “Common Good Voucher” program – a service tailor made for their clientele who are transitioning and often need household or baby care items to fill needed gaps. The grant-funded voucher program – designed so agencies can give vouchers to clients to visit OneSource Center – is available now, and agencies just need to complete the online form, or contact Beth Yantek for more information.

Funding for this program has been provided thanks to grants from Elsa Heisel Sule Foundation, Lutheran Church of Resurrection and the John A Schroth Family Charitable Trust at PNC Charitable Trust.

“We are so glad we came for a visit today. The prices of the items will really help us stretch our available funds, and the voucher program could be a real benefit to our programming. We left with much more than we expected, and we will make OneSource Center's Shoppers Club a regular stop!” Silver and Stoll agreed.

Collaborating Partner News

AFP

Opportunities
The Greater Cincinnati Chapter of the AFP has two interesting opportunities for nonprofit leaders to consider that encourage growth and support.

The AFP Cincinnati Chapter Seeds Scholarship application is open! The scholarship gives small nonprofit organizations the seed money they need to secure an AFP membership, helping them build their fundraising toolbox. For more information on the scholarship and application portal, click here.

The AFP Cincinnati Chapter has begun hosting virtual Morning Mindfulness sessions, and two opportunities are available on November 11 and 16. The sessions, led by Sweet Mandala, give participants a break.

National Philanthropy Day
Join AFP on Thursday, November 18 for National Philanthropy Day! This annual event promotes philanthropy and celebrates individuals, businesses, benefactors and volunteers who have made an exceptional impact in the nonprofit community. Click here for more information and registration.

Facebook Security & Privacy Class
As our world grows more and more digital, it can be difficult to keep up with online security and privacy. Facebook, in particular, raises questions like: “Why am I seeing these ads?”, “Who can view my profile?” and “Who has access to my personal information?” Get all these questions answered and learn how to keep your profile safe with the Facebook Security & Privacy Class.
participants a break from the chaos of life to sit quietly and practice deep breathing in preparation for the day. The group will also practice mindful sitting and share small changes to make in daily lives that promote peace. Click here for more information and registration.

Free or Discounted College Tuition Opportunities

Do you have clients who postponed their college education due to COVID-10? Or are you involved with a nonprofit (employee or volunteer) and want to attend college with half-price tuition? Two colleges are offering free or reduced tuition for students in these circumstances.

Gateway Technical and Community College (Florence, Ky.) is offering students their first semester free through the Free Tuition Scholarship. The scholarship is offered to new students who have yet to enroll in school, or students who have dropped out or deferred their schooling for at least a year. The deadline to apply is November 15. The scholarship is first-come; first-served, so interested candidates are encouraged to apply quickly.

Strayer University, an accredited online university, is also committed to giving back to the community, offering 50% off tuition to students who work in select fields benefiting the community through The Civic and Community Alliance Scholarship Program including those that are employed by or volunteer at a nonprofit. (Other fields include public service, emergency management and more.) The deadline to apply for the scholarship is January 4, 2022.

Grant Information

Find more information and links to these opportunities on the OneSource Calendar.

The Andrew Jergens Foundation is currently accepting letters of intent for the Andrew Jergens Foundation Grant. The Foundation supports programs that benefit children, generally through high school age, in the Greater Cincinnati area. Over the past several years, the Foundation has had a primary interest in children ages 0-6 years; though applications are still accepted for ages through high school. Letters of intent are due November 15.

Elsa M Heisel Sule Foundation Letters of Intent are due December 1.

William O. Purdy, Jr. Foundation Fund supports small nonprofit organizations whose performing arts programs enrich the cultural environment of the Greater Cincinnati area. Generally, the Foundation defines "small organizations" as those with annualized revenues under $1.5 million. Letters of intent are due December 1.

The Thomas J. Emery Memorial makes grants that enhance the lives of Greater Cincinnati citizens by improving their social, cultural, educational, civic and physical conditions. Letters of intent are due December 1.

OneSource Center Offers Grant Search Assistance

Let us help you research your best options for grant funding. Contact Vickie Ciotti, VP of Consulting Services for more information.

OneSource Center Featured Trainings

Building Blocks
"Coaching and Developing Employees to Achieve Success"
Thursday, November 18, 9 a.m. - noon
Join OneSource Center for its November Building Blocks training! Do you understand the difference between performance management and coaching and why they are important in the workplace? This program will take an in-depth look at the skills and knowledge needed to help you be more effective with your team. Presenters from strategic HR inc. include Kristin Doyle and Cecilia Vocke, human resources consultants versed in coaching, performance management, succession planning, employee relations, supervisor/leadership training and workplace investigations.

More information is available on the [OneSource Center Training Page](#).

**BUILDING BLOCKS BEING HELD IN-PERSON**

OneSource Center "Building Blocks" seminars are returning to their in-person format. Thank you to Tri Health for sharing their conference room facility at the TriHealth Baldwin Building, 12th Floor, 625 Eden Park Dr, Cincinnati, OH 45202. Registration information is available below, and once registered, conference links will be sent via email.

A full calendar of OneSource Center Building Blocks workshops is available at the [OneSource Center Training page](#).

**OneSource Center Staff Highlight**

OneSource Center welcomes Kathryn McAfee to its staff as the communications and marketing intern for Fall 2021. A journalism major from the University of Cincinnati, Katy has been involved with annual fundraising event execution, nonprofit newsletter production, social media postings and a myriad of marketing projects.

Katy’s position was funded through the Scripps Howard Internship Program, and OneSource Center is grateful for this additional staffing assistance to spread the news on OneSource Center offerings and opportunities for the nonprofit community.

**Upcoming Trainings and Events**

Visit the OneSource Center Nonprofit Calendar to find upcoming events, training opportunities AND registration information ALL in one place for OneSource Center and our collaborating partners. There are numerous regional webinars of note for the coming months. Check it out!

- **November 4** CAVA: Skillbuilder "Increased Awareness = Increased Influence"
- **November 10** CPL: Introduction to Finding Grants
- **November 11** AFP: Mindfulness
- **November 11** CPL: Virtual Career 101: "I've got an Interview, Now What?"
- **November 12** CPL: Grants Research Lab
- **November 16** AFP: Mindfulness
- **November 16** LC: Guide Your Nonprofit to be Innovative & Entrepreneurial Workshop
- **November 17** CPL: Introduction to Proposal Writing
- **November 17** LC: Advancing Black-Led Nonprofits | A New Program
- **November 18** AFP: 2021 National Philanthropy Day
- **December 1** AFL: Virtual Networking & Knowledge "Philanthropist and Volunteer of the Year"
- **December 1** CPL: Introduction to Finding Grants
- **December 2** AFP: Holiday Happy Hour
- **December 3** CPL: Grants Research Lab
- **December 8** CPL: Introduction to Proposal Writing

**Ongoing:**

- [OneSource Center Training Page](#)
Ongoing:
AFP Networking and Knowledge Breakfast - Normally the first Wednesday of the month (check website for exceptions)
PBPO Employment Helpline - First Thursday of the month

NOTES: Association of Fundraising Professionals: AFP; Board Connect: BC; Cincinnati Cares: CC; Cincinnati Public Library: CPL; Grant Professionals Assoc. GPA; Green Umbrella: GU; Interact for Health: IFH; Leadership Council for Nonprofits: LC; OneSource Center: OC; LC; Pro Bono Partnership of Ohio: PBPO; Social Venture Partners: SVP; Tristate Trauma Network: TTN; United Way of Greater Cincinnati: UWGC

Free Webinars for Nonprofit Leaders
NOTE: More information on dated webinars available on the OneSource Center Nonprofit Calendar.

November 9 1-2:00 p.m. Nonprofit Tech for Good "How Nonprofits Can Maximize Virtual Fundraising in 2022"
November 9 1-1:45 p.m. CharityHowTo "5 Social Media Tips for Your Year-End Fundraising"
November 10 10:30-noon Candid "Legal Considerations for Starting a Nonprofit."
November 10 2-3:30 p.m. Candid "Staying Compliant in Today’s Everchanging Online Fundraising Landscape"
November 11 1-1:45 p.m. CharityHowTo "Canva for Nonprofits: How to Manage Your Brand Using Canva"
December 2 3-3:45 p.m. CharityHowTo: "Start Your 2022 Grant Strategy Off Right!"
December 7 1-1:30 p.m. CharityHowTo: "How to Prioritize Your Wellness During The Hustle of the Holiday Season"

Partnerships Strengthen Nonprofit Support

When it comes to support, OneSource Center’s sponsors are the BEST -- providing not only financial backing, but also sharing assistance through in-kind donations, staff expertise, leadership and volunteerism. Please join OneSource Center in applauding our 2021-22 Platinum, Gold and Silver Sustaining Sponsors. Our team collaboration in strengthening nonprofits throughout the region is making an impact, and we are appreciative!

2021-22 Platinum Sustaining Sponsor

2021-22 Gold Sustaining Sponsor

2021-22 Silver Sustaining Sponsor

Don't Forget Our Service Offerings

Consulting Services
OneSource volunteers offer consulting services to help with strategic plans, board development, employee coaching, and
OneSource volunteers offer consulting services to help with strategic plans, board development, employee coaching, and business solutions.

Training Opportunities
We support your staff development through Building Blocks for Nonprofits half-day seminars and multi-session leadership development programs offered through our partnership in the Nonprofit Leadership Institute of Greater Cincinnati. Custom training is also available.

OneSource Center Shoppers Club -- Furniture and Products
Gently used furniture and new retail products are available in our Shoppers Club. Shoppers Club members have everyday access; all other nonprofits are welcome to visit and shop on the last Wednesday of every month (unless otherwise noted.)

Contact us or visit our website to learn more.