



**OneSource**  
CENTER FOR NONPROFIT EXCELLENCE  
Consulting | Coaching | Training | Marketplace

# OneSource Center Nonprofit News

October 2021

Welcome to OneSource Center's Nonprofit News which includes upcoming events, announcements and other news important to nonprofits in the Greater Cincinnati area.

FOLLOW OneSource Center on [Facebook](#) and [LinkedIn](#) for timely news updates, grant deadline alerts, training opportunities and more.

## OneSource Center's Executive Search Capabilities Finding Perfect Fits for Key Staff Openings

It can be challenging to fill big shoes when replacing a key staff member. Where do you start? What qualities does the person need to possess? Who should lead the search process? How can you make the process as seamless as possible and not disrupt the current mission? These questions and more were some of the questions posed when [The HealthCare Connection](#) began its executive search last year to replace its visionary leader, Dolores Lindsay, who founded and led the organization for over 50 years.

The HealthCare Connection is a nationally and regionally recognized leader in providing quality, culturally sensitive and accessible health, dental care and behavioral health services in northern Hamilton County and surrounding areas. Its impact in the region is broad-reaching and when succession planning was needed to fill Lindsay's CEO spot, the HealthCare Connection board contacted OneSource Center consulting.

James Cowan, Chair Elect of HealthCare Connection's Board, said it is difficult to describe the depth of collaboration that OneSource Center provided to the board through their executive search – from establishing a framework for the process, to guiding sensitive discussions but never dictating direction, to providing additional coaching if needed. According to Cowan, the OneSource Center team was patient and adaptive, and the board was thrilled with the process – finding the perfect fit in Dr. Jolene Joseph, the organization's new CEO.

The HealthCare Connection has worked with OneSource Center on many needs throughout the years – from obtaining office and waiting room furniture to staff training experiences and through the use of OneSource Center's coaching and consulting services. The relationship has become a true partnership and Cowan thanks OneSource Center for its ongoing guidance and support.

Interested in learning how OneSource Center can assist in a broad range of board and human relations assistance projects, including executive search? As a nonprofit ourselves, we understand how agencies work and want to help! Contact VP of Consulting Services [Vickie Ciotti](#) today.



**EXECUTIVE  
SEARCH**

.....  
We help with that!



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***“OneSource Center continues to be an important resource in our community,” said Cowan. “They***

*help nonprofits with their important role in serving community need, and we are appreciative of our partnership!"*

## Common Good Voucher Program

# Working with Agencies to Provide Needed Items



Low-income members of our community often face challenges when in transition and filling basic needs in establishing their homes. Recognizing this need, OneSource Center has responded with the Common Good Voucher Program to provide immediate assistance.

### **How does your nonprofit utilize this program to provide tangible goods to your clients in need?**

The program offers free vouchers to participating agencies to give to clients who are low-income or are in need of household goods. Vouchers are distributed in \$25 increments and can be used for furniture, personal care products, kitchen equipment, household linens, toys for kids and more through the OneSource Center Shoppers Club warehouse. Shopping at our easily accessible facility is a great alternative to retail stores as clients are able to stretch their dollars.

Funding for this program has been provided thanks to grants from the Elsa Heisel Sule Foundation, Lutheran Church of the Resurrection, and the John A Schroth Family Charitable Trust at PNC Charitable Trust.

For more information or to apply, visit our [Website/Voucher Program](#)

*New Foundations, the largest recovery housing program in the Tri-state area, utilized the voucher program in 2020 and Mikella Chrisman, Executive Director, sang its praises. The agency publicized the Common Good voucher program offering through social media, and clients were able to obtain bedding and other items for their apartments. This was a blessing to clients, many of whom come from treatment centers and don't have anything or have a hard time obtaining the items they need.*

## News Nonprofits Can Use

### **Bus Pass Reimbursement**

The Everybody Rides Metro (ERM) program is providing 100% reimbursement to human services providers for Metro bus passes purchased from September through December 2021. Passes that were purchased for clients earlier this year will still qualify for a 50% reimbursement! To sign up as an Everybody Rides partner, just fill out the application form on their website [here](#).

Cincinnati Metro has committed to setting aside \$500K each year for this program; however, the program can only be successful with the participation of human services providers. Please consider signing up today. For more information, [email](#) Caprice Jones.



### **Zoom Donation Button**

Thanks to the "Donations by Pledge" app, nonprofits can now turn any Zoom meeting into a fundraiser with a donate button on your Zoom link. The app is free to any nonprofit listed in the IRS database, and can be used to collect donations from meeting participants. Hosts on Zoom can select a goal amount to raise during the meeting and watch donors meet their fundraising goals in real time.

The app accepts credit cards, Apple Pay and Google Pay for frictionless, 1-click donations. Adding a donate button to a Zoom account is a great way to increase donor funds in a simple and socially distanced way. Visit the [Donations by Pledge](#) website for more information.

## PromisePay Utility Bill Assistance

Have clients that need assistance with utility payments because of COVID impact? Greater Cincinnati Water Works has partnered with Promise Pay Inc. for payment plan processing options.

The PromisePay portal allows customers to request a one-time payment extension, modify due dates and change payment methods to more convenient options such as Venmo, Apple Pay, ACH, e-checks, or debit/credit cards. You can also set up payment plans for past-due charges, as well as sign up for text or call reminders when bills are due. Interested in PromisePay? Click [here](#) to sign up.

## Forum to Vet Sustainability Views

Does your nonprofit's mission deal with issues related to sustainability and how our region is taking action? If so, the Local Candidate Client and Sustainability Forum on October 13, 6 - 8 p.m. will be of interest to you. At the forum, mayoral and council candidates will share their platforms and answer questions about climate, environmental justice and sustainability.

Coordinators of the program are Green Umbrella, Action Tank, Groundwork Ohio River Valley, Cincinnati NAACP, and the Cincinnati & Hamilton County Public Library. More information is available [here](#) for the virtual event.

## Open House Showcases Services

Mental Health America (MHA) of Northern Kentucky and Southwest Ohio is hosting a virtual open house on Friday, October 8, from noon to 1:00 p.m. The open house will showcase MHA's new and enhanced programs and services, including its no-cost mental health screening and peer support service. Monitoring mental health is more important than ever, as [reports](#) show an increase in mental illness in adults and worsening mental health in youths. Register for MHA's virtual open house and learn more about managing mental health [here](#).

## Movers & Makers

Cincinnati



Informed. Inspired. Involved.

## Movers & Makers

Get the scoop on Nonprofit people and events with a free digital or print subscription to [Movers & Makers](#). M&M spotlights individuals and nonprofit organizations making important contributions within the realms of arts, culture, philanthropy, and the Cincinnati community at large. M&M also covers news about awards, gifts, grants, personnel changes and a wide array of photos from past events. Introduce your board to this publication and [subscribe](#) to stay up to date on the "movers and makers" of the Cincinnati community. Or, submit your organization's news to M&M by [emailing](#) Editor Ray Cooklis.

## We Help with That!

# Grant Funding Available for Consulting Projects

## Help is Available!



### Consulting Grant Support



where to start, all it takes is a simple contact, and our team can arrange a meeting to discuss your needs. Our initial conversations are free, and if a project is suggested, there could be grant funding available to pay for a portion of our already low fees. If interested, just complete a [short request form](#) and our team will be in touch. Contact us – we want to help!

Funders recognize the tremendous impact of OneSource Center's consulting services, and we currently have grant funding available to supplement consulting project work. If you've thought that consulting help was beyond your reach, consider contacting us for grant assistance.

If your agency has special project help or could use guidance in human resources, finance, operations, strategic planning or other need, and you don't have the resources to manage it all, OneSource Center's team is ready to offer assistance! The list of business areas our team can assist with is far reaching, with our team of over 125 business consultants well versed in a broad range of capabilities.

If you've never worked with a consultant and don't know

## Leadership Development for Today's Nonprofit Executives

## Nonprofit Leadership Institute of Greater

# Nonprofit Leadership Institute of Greater Cincinnati EXCEL 2021-22 Class

## Congratulations to these individuals selected for the 2021-22 EXCEL Class!



*Pictured at right: Class XVI at Camp Joy kickoff*

- **Adam Roland**, Children's Home of NKY
- **Alexander Rulon**, Talbert House
- **Nicole Althof-Campbell**, Talbert House
- **Todd Simmons**, Phi Theta Delta Fraternity
- **Patrick Reynolds-Berry**, Catholic Charities of SWOH
- **Sharlene Brown**, Center for Addiction Treatment
- **Kevin Chamberlin**, Otterbein Senior Life
- **Matthew Brashear**, Sojourner Recovery Services
- **Doris Thomas**, Never The Less
- **Dimity Orlet**, Pro Seniors, Inc.
- **Sherri Allen**, Gateway to Grace Foundation
- **Carmen Lawrence-Bille**, Activities Beyond the Classroom
- **Tina Bracken**, Association of Camps Farthest Out
- **Donald Jones**, Talbert House
- **Rashidah Sellers**, Lighthouse Youth Services
- **Jeff Rhein**, MHRB Warren & Clinton Counties
- **Luz Elena Schemmel**, Santa Maria Community Services
- **Heather Burr Daniel**, Freestore Foodbank
- **Julie Hermann**, New Path Child and Family Solutions
- **Rick Baker**, Community Action Agency
- **Dawn Crooks**, Community Action Agency
- **David Emery**, United Way of Greater Cincinnati
- **Aaron Wagner**, Redwood

*EXCEL is a nine-month leadership development and skills training program for nonprofit executive directors and high-level managers offered through the Nonprofit Leadership Institute of Greater Cincinnati (NLIGC.) Designed to enrich the management capabilities of those individuals leading nonprofit organizations in the Greater Cincinnati region, classes are taught by OneSource Center consultants, knowledgeable about issues faced daily by nonprofit C-Suite executives. Learn more about this program lauded as "transformational" by attendees.*

## Grant information

**Find more information and links to these opportunities on the [OneSource Center Calendar](#).**

**Horizon Community Funds** is currently accepting applications for the 410 Grant. The grant is designed to help people living with disabilities served by local nonprofits. Nonprofits working in this space and serving Boone, Campbell, and/or Kenton counties are all encouraged to apply. The application deadline is Thursday, October 21, 2021 at 5:00 p.m.

**The Andrew Jergens Foundation** is currently accepting letters of intent for the Andrew Jergens Foundation Grant. The Foundation supports programs which benefit children, generally through high school age, in the Greater Cincinnati area. Over the past several years, the Foundation has had a primary interest in children ages 0-6 years; though applications are still accepted for ages through high school. Letter of intent is due November 15, 2021.

### OneSource Center Offers Grant Search Assistance!

Let us help you research your best options for grant funding. Contact [Vickie Ciotti](#), VP of Consulting Services for more information.

## OneSource Center Featured Training

What do you see?

OneSource Center's  
"Building Blocks" training  
**Implicit Bias and  
Symbolism**

Thursday, October 21, 2021  
9:00 AM to 12:00 PM EDT

## Building Blocks Implicit Bias and Symbolism

Thursday, October 21, 2021  
9 a.m. - noon

Description: We see hundreds of signs and symbols every day. Some we pay attention to and others we don't give a second thought. Unfortunately, there are some signs and symbols that activate biases before we can control them, causing a negative situation. Did you know that there are things you do that accentuate your biases that you can't see, but others can?

In this session, we will look at implicit bias -- what causes it, when it is likely to surface and how you can work to counteract it.

We will start with the immutable fact that we all have biases and

work from there using emotional intelligence as a guide to move forward.

Presenter: Wayne Box Miller, Director of Diversity, Equity and Inclusion at St. Xavier High School in Cincinnati. Miller has worked in diversity education for 20+ years and is an experienced trainer and facilitator -- developing several training models including "Implicit Bias and Symbolism." Wayne's also led award-winning Employee Resource Group sessions and facilitated multiple diversity training programs through the Crossroads "Undivided" program on racial reconciliation.

[Register](#)

### **BUILDING BLOCKS BEING HELD IN-PERSON**

OneSource Center "Building Blocks" seminars are returning to their in-person format. Thank you to Tri Health for sharing their conference room facility at the TriHealth Baldwin Building, 12th Floor, 625 Eden Park Dr, Cincinnati, OH 45202. Registration information is available below, and once registered, conference links will be sent via email.

A full calendar of OneSource Center Building Blocks workshops is available at the [OneSource Center Training page](#).

## Upcoming Trainings and Events

Visit the OneSource Center Nonprofit Calendar to find upcoming events, training opportunities AND registration information ALL in one place for OneSource Center and our collaborating partners. There are numerous regional webinars of note for the coming months.

**October 7** AFP: Fundamentals of Fundraising

**October 7** PBPO: Employment Helpline

**October 14** AFP: Fundamentals of Fundraising

**October 14** AAC: "Introduction to Grant Writing"

**October 18** UWGC: Virtual Training "End of Year Planned Giving Tactics"

**October 19** CPL: Virtual Class: Introduction to Finding Grants

**October 19-20** LC: "The Leadership Challenge® - 2-day Virtual Workshop Experience"

**October 21** OC: "Building Blocks" Implicit Bias and Symbolism

**October 21** CPL: Grants Research Lab

**October 26** CPL: Virtual Class: Introduction to Proposal Writing

**October 27** PBPO: "COVID-19 Update: Top Considerations for Nonprofit Employers"

**October 27** OC: Open Shopping Day

### **Ongoing:**

AFP Networking and Knowledge Breakfast - Normally the first Wednesday of the month (check website for exceptions)

PBPO Employment Helpline - First Thursday of the month

**NOTES:** Association of Fundraising Professionals: **AFP**; Board Connect: **BC**; Cincinnati Cares: **CC**; Cincinnati Public Library; **CPL**; Grant Professionals Assoc. **GPA**; Green Umbrella; **GU**; Interact for Health; **IEH**; Leadership Council for Nonprofits; **LC**; OneSource Center; **OC**; LC: Pro Bono Partnership of Ohio; **PBPO**; Social Venture

## Free Webinars for Nonprofit Leaders

*NOTE: More information for dated webinars available on the [OneSource Center Nonprofit Calendar](#).*

- October 19, 1-2:00 p.m. Nonprofit Tech for Good "6 Weeks to a Successful #GivingTuesday Campaign"
- October 20, 3-3:45 p.m. CharityHowTo "How to Use LinkedIn, Marketing Collateral, and Messaging Templates to Expand Your Network"
- October 27, 1-3:00 p.m. Nonprofit Tech for Good Social Media Best Practices for Nonprofits
- October 27, 2-3:00 p.m. Candid "Introducing Candid's U.S. Social Sector Dashboard"
- November 9, 1-2:00 p.m. Nonprofit Tech for Good "How Nonprofits Can Maximize Virtual Fundraising in 2022"
- November 10, 2-3:30 p.m. Candid "Staying Compliant in Today's Everchanging Online Fundraising Landscape"

## Don't Forget Our Service Offerings

### Consulting Services

OneSource volunteers offer consulting services to help with strategic plans, board development, employee coaching, and business solutions.

### Training Opportunities

We support your staff development through Building Blocks for Nonprofits half-day seminars and multi-session leadership development programs offered through our partnership in the Nonprofit Leadership Institute of Greater Cincinnati. Custom training is also available.

### OneSource Center Shoppers Club -- Furniture and Supplies

Gently used furniture and new retail products are available in our Shoppers Club. Shoppers Club members have everyday access; all other nonprofits are welcome to visit and shop on the last Wednesday of every month (unless otherwise noted.)

[Contact us](#) or visit our [website](#) to learn more.

## Meet Our Collaborating Partners



## Facebook and LinkedIn Connections

### Stay Connected with OneSource Center Updates

**LIKE** us and **FOLLOW** us on our [Facebook](#) page for news, photos, grant deadline alerts, trainings and more. And

FOLLOW us on [LinkedIn](#) for news and updates.

