



**OneSource**  
CENTER FOR NONPROFIT EXCELLENCE

# OneSource Center Nonprofit News

June 2021

Welcome to OneSource Center's Nonprofit News which includes upcoming events, announcements and other news important to nonprofits in the Greater Cincinnati area.

FOLLOW OneSource Center on [Facebook](#) and [LinkedIn](#) for timely news updates, grant deadline alerts, training opportunities and more.

## Training Programs for Today's Nonprofit Leaders NLIGC Accepting Applications

Training leaders to be creative and agile has never been more important as nonprofits adapt to current times and anticipate unexpected changes ahead. The Nonprofit Leadership Institute of Cincinnati (NLIGC) has highly respected leadership development programs tailored to the skill level of employees: entry-level, middle management and CEO level.

OneSource Center consultants provide the leadership and teaching for two of the NLIGC programs (ADVANCE and EXCEL.) The programs are lauded as “transformational” with attendees reporting they utilize skills learned every day in the operation of their organizations and in team management.



### **Program details:**

**ADVANCE** focuses on strengthening and developing the management and leadership skills of middle managers or nonprofit supervisors. New sessions occur quarterly. The Fall 2021 Session of **ADVANCE** is currently accepting applications. Fall sessions will be held on Thursdays starting on September 16.

**EXCEL** is a flagship, nine-month leadership development and skills training program for nonprofit executive directors and C-suite executives. **EXCEL** was designed to enrich the management capabilities of those individuals inspired to lead nonprofit organizations in the Greater Cincinnati region. The program integrates the use of a coaches to personally mentor each class attendee in implementing best practices in their organizational leadership.

The executive leadership program begins every September, and applications are currently being accepted. Session topics included: Leading with Emotional Intelligence; Kouzes & Posner Leadership Challenge and Truths; Collins model for Creating Greatness; Diversity, Equity & Inclusion; Strategic Thinking and Planning; Team Building and Development;

## Testimonial

*Sandra Jones Mitchell, Co-Founder and Executive Director, Serving Older Adults Through Changing Times, said the EXCEL program strengthened and broadened her leadership abilities, giving her confidence and tools to lead her organization to better fulfill its mission. She said the networking and coaching components were an immeasurable positive strength of the program.*

*Mitchell continues, "I have attended numerous executive leadership training experiences, but the EXCEL program 'tops my list of favorites' for many reasons. In this program, the focus is strictly to train agency executives with tools they can use to run their nonprofits. The information was presented in a manner that was easy to absorb, and has given me practical skills I can use every day and for a lifetime. Making a commitment to attend the sessions over time strengthens your ability to learn and actually use the materials taught as well."*

### **Dr. Thomas G. Monaco EXCEL Scholarship Fund**

A scholarship fund to honor Tom Monaco, one of the principal architects of the EXCEL program, was founded upon his passing in 2017. If you would like to contribute to the Dr. [Thomas G. Monaco Scholarship Fund](#) which provides funding assistance to an EXCEL attendee and contrigutes to the development of future nonprofit leaders in Greater Cincinnati, please consider making a [donation](#).

## NLIGC EXCEL Class XV 2020-21 Congrats to Graduates

OneSource Center congratulates these recent graduates on their completion of the EXCEL program. The future is bright with these highly trained, skilled executive leading their agencies to mission success!

- Teri Burch, 4C for Children
- Susan Casey-Leininger, Village Life Outreach Project
- Mikella Chrisman, New Foundations Community Housing
- Mollie Flynn, Talbert House
- Linette Fout, Lighthouse Youth and Family Services
- Sandra George, NorthKey Community Care
- Darlene Guess, Tender Mercies
- Dara Gulette, Alternatives to Violence Center
- Henry Hane, Islamic Center of Greater Cincinnati
- Sue Hare, iSpace
- Wally Hart, Music Resource Center
- Trina Jackson, Hamilton County Office of Reentry
- Amanda Jenkins, Community Action Agency
- Sandra Jones Mitchell, Serving Older Adults Through Changing Times
- Angela King, Freestore Foodbank
- Dami Okunade, United Way of Greater Cincinnati
- Kelly Rose, Welcome House of Northern Kentucky
- Katie Shipp, Phi Delta Theta Foundation
- Mindy Sponseller, Mental Health America of NKY and SWOH
- Verlena Stewart, CBI Middletown
- Tiffany Thomas, Talbert House
- Dameta Wright, Health Care Access Now

## Spread the Word! FREE Toys for Kids

# UNPLUG AND PLAY

**FREE TOY DISTRIBUTION**

Brought to you by



In partnership with



Multiple times and locations – June and July!

Visit [OneSourceCenter.org/Toys](https://www.onsourcecenter.org/Toys) for details!

Please help **spread the word** to your nonprofit clients!  
Visit OneSource Center [Facebook](#) and [LinkedIn](#) sites  
and “share” our "Plug and Play" post to your agency’s social media!

### Upcoming distribution dates:

June 15 (West End at TQL Stadium)

June 30 (Eastside) and July 29 (Avondale)

**Thanks to regional nonprofit partners, foundations and sponsors for the distribution events:** Activities Beyond the Classroom, BKD CPAs and Advisors, Brighter Days for Kids, Brighton Center, Catholic Charities Southwestern Ohio, Ethicon HOLA, FC Cincinnati Foundation, Good360, Messer, IPM Food Pantry, OneSource Center for Nonprofit Excellence, 2021 Avondale Community Makeover (sponsored by Cincinnati Children’s Hospital, P&G, the Cincinnati Reds/Reds Community Fund and the Cincinnati Zoo & Botanical Garden), Toys for Tots and the Wegman Company.

### Happiness Report

*"The BDK Fund was thrilled to work with OneSource Center and other nonprofits, foundations and corporate sponsors to get fun toys into the hands of kids in our region. Not every family has the resources or even the transportation to get to a store and make purchases for non-essential items. But, playing with toys is part of being a kid, and everyone should have equal access. The kids who came to our distribution event were thrilled to get these new things!" said Nick Keyes, one of the founders of [The BDK Fund](#).*

## Contact OneSource Center with Questions Coaching Supports Leader Success



[Coaching](#) has taken on a new status in leadership circles. In the past, a stigma that leaders might fear when engaging a coach was that it would make them appear weak or in need of remedial help. However in the past decade, there has been a transformation in attitude. Now coaching is seen as an investment in someone, bringing a competitive edge to that staff member.

When faced with a busy schedule and job pressures, managers can sometimes become reactive. A coach from outside the

organization can help a leader to pause and view problems with a new perspective. Coaches can also assist in career growth.

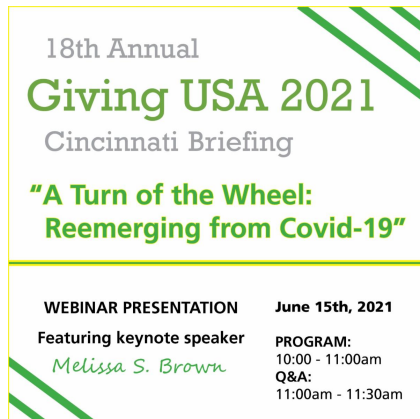
OneSource volunteer consultant Tim Riordan currently coaches two nonprofit executives, both of whom aspire to become CEOs. He shared, "I think it is good to have a person to bounce ideas off of. It is a way to use my experience as a CEO to help another person prepare for that position. They have found it very beneficial to relate to someone who has already been in that position and faced those types of responsibilities."

Interested in exploring the idea of utilizing a coach to help you think through major decisions, discover new strategies and ways of working, set goals or chart the next step in

## News Nonprofits Can Use

### Resumes, Interview Skill Building and Job Prep Resources

Do you have clients that need job help NOW? Help is as close as the Cincinnati Public Library! With a library card, job seekers have access to [databases](#) with tons of virtual resources. Plus, anyone can get live help with resume building or prepping for an interview every afternoon from 2 – 11 p.m. for free through Job.now, a link on the library's job search site. Check out the [employment help library link](#) for in-person classes on topics of resume assistance, Google doc overview, organizing your life with apps/websites and more.



18th Annual  
**Giving USA 2021**  
Cincinnati Briefing

**"A Turn of the Wheel:  
Reemerging from Covid-19"**

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WEBINAR PRESENTATION **June 15th, 2021**  
Featuring keynote speaker *Melissa S. Brown*

PROGRAM:  
10:00 - 11:00am  
Q&A:  
11:00am - 11:30am

### Giving USA 2021 Cincinnati Briefing

Melissa S. Brown returns to this Cincinnati program for the 18th consecutive year on June 15, 10-11 a.m. for a virtual presentation. As former editor of Giving USA and respected consulting researcher, her annual commentary provides practical perspectives on the research conducted by the IU Lilly Family School of Philanthropy. Since founding her firm in 2011, she helps charities "turn knowledge into action" with program evaluation, planning, and research. Register [here](#).

### Welcome House Prevention Program Aids Those in Need

[Welcome House of Northern Kentucky Prevention Services](#) assists households at imminent risk of becoming homeless, serving eight counties, including Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen and Pendleton. Services include financial assistance and follow-up services to assist households with maintaining their housing. If you have a client staying with friends or relatives that cannot continue to stay there; are paying for their own hotel/motel without financial assistance from a social service agency, or are finding themselves in financial hardship with rent or utilities -- help is available. There is currently a waiting list for this program, but openings are available as people move to self sufficiency, so call to be put on the list! Visit Welcome House during business hours at 205 W Pike Street Covington, Kentucky 41011 or call 859-431-8717 for an assessment. Hours: Mondays, Tuesdays and Thursdays 9-noon and 2-4, Wednesdays 2-4 and Fridays 9-noon.

### Online Shopping Now Available for Agencies and the Public

Check it out! OneSource Center has just introduced a new nonprofit "friends and family" pilot program called the [Common Good Store](#) featuring high-quality, gently used, reasonably priced furnishing. All revenue from this "friends and family" opportunity benefits the mission of OneSource Center in supporting nonprofits in the region. Win-win!

A [letter](#) describing the program is here. During this pilot program, "friends and family" shopping is only available online, and items need to be picked up at our redistribution warehouse at 936 Dalton Avenue, Cincinnati in the Queensgate area. (Convenient access to the interstate.) No delivery available.





# Elsa Sule Foundation Grant Receipt



OneSource Center thanks the [Elsa M. Heisel Sule Foundation](#) for its recent grant award of \$8000 which will be used to support the Common Good Voucher Program – a program established to support individuals and families who have been adversely affected by the pandemic and challenging life situations. To apply for vouchers, please complete and return the [application form](#).

## Grant Information

*Find more information and links to these opportunities on the [OneSource Calendar](#)*

**Andrew Jergens Foundation** The Foundation's prime interest is the health, education, cultural experiences and social welfare of children in the Greater Cincinnati area. Letter of intent due June 15.

**The Thomas J. Emery Memorial** The Memorial makes grants which enhance the lives of Greater Cincinnati citizens by improving their social, cultural, educational, civic and physical conditions. Letter of intent due June 15.

**William O. Purdy, Jr. Foundation Fund** The Foundation supports small nonprofit organizations whose performing arts programs enrich the cultural environment of the Greater Cincinnati area. Generally, the Foundation defines "small organizations" as those with annualized revenues under \$1.5 million. Letter of intent due June 15.

**UWGC "Black Empowerment Works" Grant** Each year, UWGC seeks to fund a diverse portfolio of ideas and programs, representing different focus areas, organizational structures, and communities. This grant opportunity is open to nonprofit organizations, for-profits/social enterprises, community coalitions and groups, and individuals who meet the eligibility requirements. Applicants may only submit one application per year, with request amounts ranging from \$2,500 to \$25,000. Application deadline: July 8.

**Duke Energy Foundation** The Foundation is committed to investing resources and working alongside community partners to ensure future generations enjoy the benefits of the nature around us. Powerful Communities Nature Grants support water quality, quantity, conservation and access among other things. Applications due July 31.

## Upcoming Trainings and Events



Visit the [OneSource Center Nonprofit Calendar](#) to find upcoming events, training opportunities AND registration information ALL in one place for OneSource Center and our collaborating partners. There are numerous regional webinars of note for the coming months. [Check it out!](#)

**June 15** Giving USA 2021

**June 16** LC "COVID-19 Vaccine & Other "Post"-Pandemic Employment Issues"

**June 23** CPL "Introduction to Finding Grants"

**June 28** CPL "Grants Research Lab"

**June 30** CPL "Introduction to Proposal Writing"

**June 30** OC "Open Shopping Day"

**July 7** CPL "VIRTUAL Introduction to Finding Grants"

**July 9** CPL: "VIRTUAL Grants Research Lab"

**July 12** CPL "VIRTUAL Introduction to Proposal Writing"

**July 15** AFP "Meet and Greet"

**July 28** OC "Open Shopping Day"

### Ongoing:

AFP [Networking and Knowledge Breakfast](#) - Normally the first Wednesday of the month (check website for exceptions)

PBPO [Employment Helpline](#) - First Thursday of the month

**NOTES:** Association of Fundraising Professionals: **AFP**; Board Connect: **BC**; Cincinnati Cares: **CC**; Cincinnati Public Library; **CPL**; Grant Professionals Assoc. **GPA**; Green Umbrella: **GU**; Interact for Health: **IFH**; Leadership Council for Nonprofits: **LC**; OneSource Center : **OC**; LC; Pro Bono Partnership of Ohio: **PBPO**; Social Venture Partners: **SVP**; Tristate Trauma Network: **TTN**; United Way of Greater Cincinnati: **UWGC**

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## Free Webinars for Nonprofit Leaders

*NOTE: More information for dated webinars available on the [OneSource Center Nonprofit Calendar](#).*

- June 15, 1 p.m. CharityHowTo "Nonprofit Webinar: Boards & Asking Styles: A Roadmap to Success"
- June 16, 2-3:30 p.m. Candid "Delivering Extraordinary Fundraising in Extraordinary Times"
- June 17, 2 p.m. Nonprofit Quarterly "Remaking the Economy: Envisioning a Restorative Future of Work"
- June 17, 10 a.m. TechSoup "Executive Director Chat: Grant Writing Tips and More"
- June 24, 2-3:30 p.m. Nonprofit Quarterly "Building Lasting Growth in the Digital Era"
- Interact for Health Online YouTube Videos (webinars previously recorded)  
[Recovery Housing and Landlord Tenant Laws: What You Need to Know Part 1](#) and [Recovery Housing and Landlord Tenant Laws: What You Need to Know Part 2](#)

## Don't Forget Our Service Offerings

### Consulting Services

OneSource volunteers offer [consulting services](#) to help with strategic plans, board development, employee coaching, and business solutions.

### Training Opportunities

We support your staff development through [Building Blocks for Nonprofits](#) half-day seminars and multi-session leadership development programs offered through our partnership in the [Nonprofit Leadership Institute of Greater Cincinnati](#). [Custom training](#) is also available.

### OneSource Center Shoppers Club -- Furniture and Supplies

Gently used [furniture](#) and new [retail products](#) are available in our Shoppers Club. [Shoppers Club](#) members have everyday access; all other nonprofits are welcome to visit and shop on the last Wednesday of every month (unless otherwise noted.)

Contact us or visit our [website](#) to learn more.

## Meet Our Collaborating Partners



## Facebook and LinkedIn Connections

### Stay Connected with OneSource Center Updates!

LIKE us and FOLLOW us on our new [Facebook](#) page for news, photos, grant deadline alerts, trainings and more. And FOLLOW us on [LinkedIn](#) for news and updates.

