



Vic Clesceri

Volunteer Consultant Since: 2017

OneSource

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Professional Experience

- SmithFoods, Inc.
- Mount St. Joseph University
- Lonestar College
- ConAgra Brands
- Wyeth Pharmaceuticals

Education

- M.B.A., Business Administration, Webster University
- M.A., Education, Central Michigan University
- B.A., Business Administration, California State University – Fullerton

Certifications

- Human Resource Management, The University of Minnesota
- Business Analytics, The Wharton School
- Organizational Analysis, Stanford University
- Executive Data Science, Johns Hopkins
- Finance Management & Quality Management, The American Management Association
- Korn Ferry Leadership Architect
- Situational Leadership, Ken Blanchard Co.
- NSight Success Personality and Aptitude

Vic is a distinguished management, leadership and talent management expert with more than thirty years' experience across many different sectors. He is currently an executive with SmithFoods, Inc., an adjunct professor with Mount St. Joseph University and leads the management consultancy—The Management Sherpa. As an adjunct professor, Vic teaches graduate and undergraduate courses in management, organizational behavior, change management, marketing. His core competencies include talent management, organizational development, strategy, analytics, business planning, change management, process improvement, P&L management and financial discipline, and nonprofit leadership.

Vic translates his corporate expertise effectively into the nonprofit community. As a former Superintendent of Houston's Southwest Schools, he led the district's effectiveness and compliance audit. Among his accomplishments was a program that encouraged pregnant teens to remain in school, developing a career and technology program and retaining the district's charter with the state. As a volunteer, Vic is involved with mission work focused on hunger relief and homelessness and business mentoring for nonprofits and small business.

OneSource Experience

Vic is an executive coach and consultant.