



## Vic Clesceri

**Volunteer Consultant Since:** 2017

### **OneSource**

936 Dalton Avenue  
Cincinnati, OH 45203  
Telephone: 513.554.4944

### **Professional Experience**

- SmithFoods, Inc.
- ConAgra Brands
- Vienesse, Inc.
- Southwest Schools
- Wyeth Pharmaceuticals

### **Education**

- M.B.A., Business Administration, Webster University
- M.A., Education, Central Michigan University
- B.A., Business Administration, California State University – Fullerton

### **Professional Certificates**

- Business Analytics, The Wharton School
- Organizational Analysis, Stanford University
- Managing Data Analysis, Johns Hopkins
- Courses in Organizational Leadership, Northwestern University
- Online Marketing Fundamentals, Google
- Finance Management & Quality Management, The American Management Association
- Situational Leadership, Ken Blanchard Co.

Vic is a distinguished management, leadership and talent management expert with more than twenty-seven years' experience across many different sectors. He is a former senior manager with ConAgra Brands, and founded a consulting company, Vienesse, Inc. Vic has been an adjunct professor, teaching courses in marketing, organizational behavior, management, and nonprofit finance. His core competencies include organizational development, strategy, analytics, business planning, change management, process improvement, P&L management and financial discipline, and talent development.

Vic translates his corporate expertise effectively into the nonprofit community. As a former Superintendent of Houston's Southwest Schools, he led the district's effectiveness and compliance audit. Among his accomplishments was a program that encouraged pregnant teens to remain in school, developing a career and technology program and retaining the district's charter with the state. As a volunteer, he is involved with mission work, business mentoring, and serving as a coach and trainer for Ohio South Youth Soccer.

### **OneSource Experience**

Vic has been an executive coach and has also been assigned as an executive coach.