



# Pooja Gupta

Volunteer Consultant **Consultant Since:** 2018

## OneSource 936 Dalton Avenue Cincinnati, OH 45203

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### **Professional History**

- Infosys Technologies, Ltd.
- General Electric (GE)

#### **Education**

- Change Leadership Certificate Program, Cornell University
- B.S., MJPR University, India

Successfully implementing change management strategies is Pooja's forte. A management consultant for more than fifteen years, she has guided organizational change management (OCM) for global giants including Novartis, Harley-Davidson, Capital One and overseas universities. Her expertise lies in facilitating and expediting employee adoption of new systems. Her skills include training management, organizational development, content design and delivery, leadership training and people management. Pooja's accomplishments include leading OCM for Harley-Davidson at its Asian locations, as well as streamlining and harmonizing the training operations structure at Novartis. In addition to OCM, Pooja has seamlessly managed end-to-end training functions for GE and spearheaded the training transition to new locations.

In Cincinnati since 2017, Pooja has become active in community activities. She volunteers with Habitat for Humanity and A Child's Hope International.

### **OneSource Experience**

Pooja assisted the Cincinnati Center for Autism in the development of its strategic plan.