



## Nancy Friend-Schnurpel

Volunteer Consultant  
**Consultant Since:** 2019

**OneSource**  
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### Professional History

- OneSight
- Grace Bradley LLC
- Right Management
- Makino
- Ancra International, LLC
- Goodrich Corporation/United Technologies

### Education

- B.A., Political Science, Indiana University
- A.S., Business Management, University of Toledo

### Certification

- Executive and Professional Coaching
- Personal and team assessment
- 360 Assessment
- Senior Professional in Human Resources

Nancy is an HR specialist and executive career coach. She is particularly skilled at providing guidance to individuals at all organizational levels to reach greater heights in their personal performance. Nancy is the HR Director at OneSight. She is the principal of her own executive coaching and human resources consulting firm and also serves as a senior career management consultant with Right Management. Nancy is a former director of human resources with Makino and Ancra International, LLC. Earlier in her career, she served as senior manager, human resources and labor relations with Goodrich Corporation/United Technologies. Nancy's talent management skills include coaching, succession planning, transitional career services, compensation and benefits structure and design, and outplacement services.

Nancy volunteers as a career coach with Whitewater Crossing Christian Church.

### OneSource Experience

Nancy is an EXCEL coach.