



Joe Kane

Volunteer Consultant
Consultant Since: 2019

OneSource

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Professional History

- ECM Ignite, LLC
- Molson Coors Brewing Company

Education

- M.A., Positive Organizational Development & Change, Case Western Reserve University
- Masters work in Communications, University of Colorado-Boulder
- B.S., Business/Marketing, University of Colorado-Boulder

An organizational effectiveness specialist, Joe utilizes powerful positive, appreciative methods to help organizations unleash the intelligence, creativity, and passion of all the people working with their organizations. For the last five years, he has been managing director of ECM Ignite, LLC. During the 24 years he spent with Molson Coors Brewing Company, he rose to the position of Senior Manager Global People and Organizational Development. His specialties include strategy/action development, organizational assessment and design, change management, leadership development, and team effectiveness. Joe counts among his achievements using appreciative inquiry to help 200 leaders develop a unified vision and strategy allowing two organizations to find common ground after a major merger. While at Coors, he also developed a Change Management Institute.

OneSource Experience

Joe works on projects that manage change, develop collaborative leaders and create highly effective teams. As the co-lead of the EXCEL program, he has updated the curriculum and presented it to participants. He also assisted in the strategic plan for PreventionFirst!