



## Dick Fencil

Volunteer Consultant  
**Consultant Since:** 1997

**OneSource**  
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### Professional History

- Procter & Gamble

### Education

- M.B.A, University of California, Berkley
- B.S., Marine Engineering, Merchant Marine Academy

Dick's expertise is in manufacturing management. He was employed by Procter & Gamble for more than 36 years. His assignments spanned five different manufacturing sites, including a detergent plant in Novomoskovsk, Russia.

Dick is actively engaged in the nonprofit community, serving on The Mountain Endowment Fund Board (Highlands, NC). He has long been involved with the Greater Cincinnati World Affairs Council and also facilitates Great Decisions discussions for the Foreign Policy Association.

### OneSource Experience

In previous years, Dick served on the ESCC Board (the predecessor to OneSource) and as Board Chair. He currently serves on OneSource's Diversity, Equity, and Inclusion Task Force. A consultant since 1997, he has facilitated board development and coaching for change workshops for OneSource members. Dick also is an EXCEL coach. Dick was recognized for his stellar service at OneSource Center's 2020 virtual gala.