



Kathy Kaspar

Volunteer Consultant
Consultant Since: 2019

OneSource
3610 Park 42 Drive
Cincinnati, OH 45241
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Professional History

- The Business Backer
- Toyota Motor Engineering & Manufacturing, North America
- United Medical Resources, Inc.

Education

- M.A., Industrial & Organizational Psychology, Xavier University
- B.A., Psychology, Wheaton University

Certification

- SHRM-SCP

Kathy is a human resources expert with more than fifteen years' experience. As Manager, People and Talent at The Business Backer, she has facilitated change management, created comprehensive approaches to talent management, and coached staff on employment related issues. Kathy also specialized in talent management and coaching at Toyota. Kathy's accomplishments include creating new training programs that resulted in increasing employee retention by more than 30%, developing a customized performance management tool for a 5,000-person staff, and developing a first-ever employee referral program. Kathy's expertise includes executive development, coaching, mentoring, training, performance management, succession planning, employee relations, and career planning.

In the past, Kathy volunteered with Motherless Daughters and the Crisis Pregnancy Center. She is an active member of her church and enjoys spending time with family and friends.

OneSource Experience

Kathy is particularly interested in applying her leadership coaching, mentoring, and development skills to help others reach their full potential.