



# **Fred Joffe**

Volunteer Consultant OneSource Center Trustee Consultant Since: 1999

### **OneSource**

3610 Park 42 Drive Cincinnati, OH 45241 Telephone: 513.554.4944

### **Professional History**

• Procter & Gamble

#### **Education**

- Ph.D., Food Science, Rutgers University
- M.S., Agricultural Engineering, Michigan State University
- B.S., Food Technology, Michigan State University

Fred is experienced in product development and consumer research, strategic planning, management development, financial analysis and coaching. He retired from Procter & Gamble as Director of Paper New Product Development following a 37-year career with the company.

Fred serves on the board of directors compensation and personnel development committee, plans and policy committee and executive committee of Talbert House as well as on the board of directors of Northern Hills Synagogue.

## **OneSource Experience**

Fred serves on the OneSource Center for Nonprofit Excellence Board of Trustees. Fred's project work has concentrated heavily on strategic planning, management development, performance appraisal, organizational analysis for improved effectiveness and efficiency, visioning for creative futures and analysis of school data to improve academic performance. Fred has also taught classes on outcomes and strategic planning.