



## Carol Sparks

Volunteer Consultant  
**Consultant Since:** 2010

### OneSource

3610 Park 42 Drive  
Cincinnati, OH 45241  
Telephone: 513.554.4944

### Professional History

- Federated Department Stores  
(currently Macy's)

### Education

- University of Cincinnati College  
Conservatory of Music

Carol is a human resources specialist with expertise in employee and labor relations. Prior to retirement, she was Operating Vice President, Employee Relations at Federated Department Stores.

Having attended the University of Cincinnati College Conservatory of Music, Carol is especially committed to the arts. She served on the board of the Kentucky Symphony Orchestra and Cincinnati Choral Society. She has volunteered with the Fine Arts Fund and served on the HR Committee of the United Way. Carol also deeply cares about environmental issues, having served on the boards of the Campbell and Boone Conservancies.

### OneSource Experience

As a volunteer, Carol assists clients with succession planning, management skills training, board development, organization structure and strategic planning. She was the co-lead on a talent management project for the Jewish Federation of Cincinnati. She oversaw a customized training program for 4C for Children and participated in a specialized HR program for the United Way of Greater Cincinnati. Currently she is both program coordinator and instructor in ADVANCE. She also is an assigned EXCEL coach.