



OneSource

CENTER FOR NONPROFIT EXCELLENCE

Consulting | Coaching | Training | Marketplace

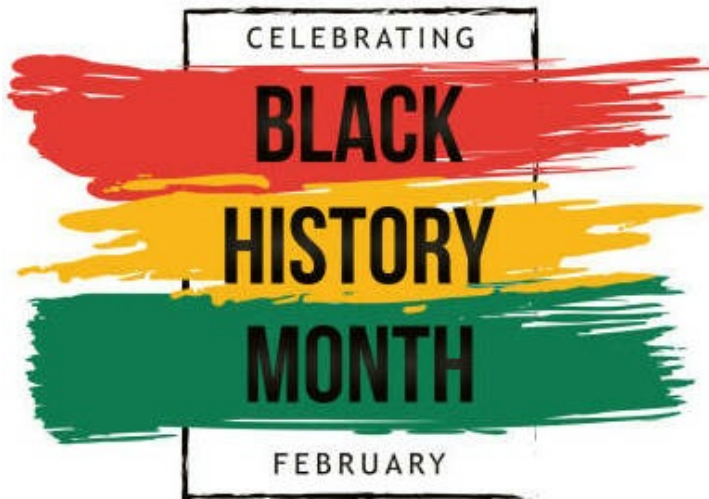
OneSource Center Nonprofit News

February 2023



Together We Build a Thriving Community for All!

Happy Black History Month!



OneSource Center is proud to support African Americans in our community and we want to wish all organizations who are a part of, or serve, this demographic, a Happy Black History Month. Here at OneSource we are committed to continuing the work towards diversity, equity and inclusion (DEI) for all.

OneSource Center's DEI objective is to create, nurture, and sustain an inclusive culture where differences leverage the talents of clients, staff, volunteers, and the nonprofit community by embedding multicultural awareness and advocacy in all services and opportunities that OneSource offers. We live this commitment through DEI staff training, offering DEI training to nonprofit staff and board members, and supporting BIPOC leadership through our Emerging Leader Award. Training leaders to be creative and agile has never been more important as organizations adapt to current times, and a focus on greater diversity, equity and inclusion is central to leadership in the nonprofit sector.

The Emerging Leader Award includes a personal coach for the year and a scholarship to the Nonprofit Leadership of Greater Cincinnati's (NLIGC) highly lauded year-long nonprofit leadership development program, EXCEL. This in-depth program trains leaders in all aspects of nonprofit management and governance, and sets attendees on a path to leadership growth and success. OneSource Center sponsors this award to support those who have been under-represented in nonprofit leadership circles and to strengthen the management skills of future changemakers. Visit the [NLIGC website](#) to learn more about their program offerings.

Nonprofit News You Can Use

Greater Cincinnati Black-Founded Nonprofits

Cincinnati cares features a list of Black-Founded nonprofits in the Greater Cincinnati area. During Black history month, and throughout the year, we want to take time to recognize these organizations making a difference in our community.

Visit cincinnati-cares.org to learn more about these nonprofits.



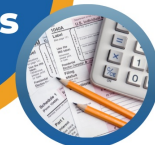
CAA offers Tax Prep Super Saturdays!

Do your staff or the clients you serve need help with tax preparation?

Join us Saturday, Feb 11, or 18 from 9am-1pm for CAA's Tax Prep Super Saturday!

Walk-ins welcome. First come, first served. (Community Action Agency. 1740 Langdon Farm Rd. 45237) For more information visit their [website](http://www.cincy-caa.org).

Tax Prep Super Saturdays AT CAA!



February 4, 11, 18th 2023
9:00am - 1:00pm

Community Action Agency
1740 Langdon Farm Rd.
Cincinnati, OH 45237

Walk-ins welcome!
*first come, first served.

COME GET HELP WITH TAX PREPARATION!



FOLLOW US
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Securing the Future Conference

Securing the Future is an annual, half-day conference

dedicated to building the strategic, leadership and resource development skills of the board, staff and donors of Greater Cincinnati nonprofits. This educational conference is designed to address the needs and concerns of board members and senior leadership. We are delighted to announce Vu Le, Nonprofit AF as our Keynote Speaker. In addition to the keynote address, participants will have a chance to interact with peers and attend breakout sessions led by local speakers for a deeper dive into the keynote topic. The 2023 conference theme is: Power, People, and Perspective: Provocative Conversations for Nonprofit Leaders. The keynote speaker is Vu Le (returning after a successful keynote here in 2017).

[Click here for more info and to register!](#)

AFP Scholarship Application DEADLINE

AFP Now Accepting Scholarship Applications

The AFP Greater Cincinnati Chapter promotes the professional development of their members. They understand that financial constraints can limit educational

opportunities, so they are proud to offer the following scholarships this year:

- **Presidential Scholarships**
-covers a full professional membership to their chapter.
- **Fundamentals of Fundraising Scholarships**
-covers the tuition cost for the spring or fall sessions of our Fundraising master class.
- **Young Professional Scholarships**
-supports those who are newer to a career in the development field.

[Click here for more details and to apply!](#)

OneSource Center Benefits Fair



Come for the networking, stay to learn more about the great benefits being offered as a Premium OneSource Member!

With so many new membership benefits, we are holding a Benefits Fair so you can learn more about the premium offerings. Representatives attending include, Nick Beatty, **AssuredPartners** (health insurance provider); David Girmann, **Ameriprise Financial /Fidant Wealth Partners** (retirement plan); Lauren Dunbar, **GE Credit Union** (savings and banking services); OneSource Center, and others! Light refreshments and networking time will be provided. If you have yet to renew your OneSource Center membership, go to our [website](#) to sign up now.

OneSource Center Benefits Fair
February 28 4:30-5:30
5905 E Galbraith Rd, Suite 5000 (Kenwood)

REGISTER

National Nonprofit News

Overcoming the worker and volunteer shortage at nonprofits

Taken from NonProfitPRO

The nonprofit sector consists of various industries, including health, education, cultural activities and social services. In the latest Bureau of Labor Statistics nonprofit report (pre-pandemic), there were 12.5 million paid nonprofit workers, who earned more than \$670 billion in wages. However, the COVID-19 pandemic hit the nonprofit sector extremely hard, with an estimated 1.6 million workers losing their jobs in the spring of 2020 alone. Today, the nonprofit community is suffering from a labor and volunteer shortage that impacts their services to the community.

Read the full story [here](#).

How to align assets with mission - small steps nonprofits can take

Taken from Nonprofit Quarterly

Many in the nonprofit sector look at their income statements (also known as the “profit and loss” report), but unless you’re a chief financial officer or perform a similar role, you may spend far less time looking at your organization’s overall financial position. Yet, hidden in those balance sheets, more often than you may think, are cash and other investable assets. These assets help nonprofits deliver on their missions by generating income. Developing a sound approach to managing these assets is part of the fiduciary responsibility of nonprofit boards. Often, investments are viewed separately from the programmatic work a nonprofit does. But should they be?

Read the full story [here](#).

OneSource Welcomes New Board Members

We are excited to welcome eight new members to our Board of Directors. These new members will join an existing

19 members to bring their expertise from varied professional backgrounds to help us support hundreds of area nonprofits. We couldn't help build a thriving community for all in Greater Cincinnati without the help of our Board Members. Thank you!

(pictured from left to right)

Jen DuBois, Vice President, Prosper for Business- Mackey Advisors

Stacey Hill-Simmons, Director of School Leadership – Cincinnati Public Schools

Bill LaVigne, RCF Group, Division Leader – Move Management

Bao M. Nguyen, Financial Advisor - Edward Jones

Trevor Phillips Jr., Director, Community Ticketing – FC Cincinnati

Andi Sempier, Director of Sales and Relationships-Jeff Ruby Culinary Entertainment

Jody Yetzer, Immediate past Manager of Consulting Services-OneSource Center

David A. Zimmerman, Partner-Taft Stettinius & Hollister LLP

Existing Board Members (not pictured), include: **Josh Arnold**, Talbert House; **Julianne Bell**, Fifth Third Bank; Pete Bergman, Messer Construction (Vice Chair); **Dennis Dern**, retired GE Aviation; **Joe Hartmann**, Cushman & Wakefield; **Arlene Herman**, Mindfulness and Meditation (Secretary); **Jordan Huizenga**, Beech Acres Parenting Center; **Marjorie Hull**, FORVIS; **Julia Johnson**, retired, City of Cincinnati Metropolitan Sewer District; **Adam Kocher**, LOTH, Inc.; **Wayne Miller**, St. Xavier High School; **Ryan Reckman**, U.S. Bank; **Rob Reifsnnyder**, RCR Philanthropic Solutions; **Jennifer Sebranek**, GBBN Architects; **Valeria Cummings Swope**, City of Cincinnati



Upcoming Workshops

ADVANCE Leadership Development

March 30 – June 8 9:00am-12:00 pm; In-person

Presented by The Nonprofit Leadership Institute of Greater Cincinnati (NLIGC),

ADVANCE is offered 3 times a year and class size is limited. ADVANCE focuses on strengthening and developing management and leadership skills. Key learnings will include:

- Understanding and application of Emotional Intelligence (EI) and Social Intelligence (SI) concepts
- Assessing and learning conflict management styles
- Becoming familiar with and practicing effective communication techniques
- Understanding the basics of managing others, including setting goals, conducting effective meetings, giving feedback, reviewing performance, and developing improvement plans
- Understanding the principles of leadership and various leadership styles, including holding crucial conversations, conflict management, managing up, down and laterally, and team building

The training consists of professional presentations, interactive discussions, experiential learning, role playing, small group interactions, and a participant project.

Presented by The Nonprofit Leadership Institute of Greater Cincinnati (NLIGC)

Presenters: OneSource training team.

Fee: \$400

[Learn more or apply through NLIGC](#)

5-week Salesforce Boot Camp

Are you ready to more effectively manage your supporter relationships? CRM software allows us as nonprofits to better organize our data to streamline communication with our volunteers, partners, and donors. This saves us time and also

organize our data to streamline communication with our volunteers, partners, and donors. This saves us time and also creates a more efficient and effective fundraising pipeline so that we can focus more energy on our service in the community.

OneSource Center is offering an exclusive Salesforce Bootcamp in May for no more than five (5) Cincinnati and NKY area nonprofits who are ready to invest in their operational capacity. The Bootcamp will include 10 Salesforce licenses and 25 hours of expert training for up to ten participants from each organization to learn basic fundamentals and a few advanced functionalities. The deadline to register is Friday, March 31, 2023.

Dates: 1-5 pm on May 8, 10, 15, 17 and 22. Application deadline is April 21

Get set up to manage your donors and/or volunteers with 10 free salesforce licenses and this Boot Camp training.

Sessions will include:

- Introduction to Salesforce
- Salesforce Volunteer Management
- Salesforce Development Management
- Salesforce Basic Admin tool
- Reports

Presenters: Alan Schussheim and Jane Muindi

Fee: \$3500

[Application](#)

Visit the OneSource Center [training page](#) to see the full calendar of upcoming opportunities.

Thank You to our Sponsors:



**General Electric
Credit Union**



**GREATER
CINCINNATI
FDN.**

**INTERACT
FOR HEALTH**

Upcoming Board Member Trainings

Fundamentals for New Board Treasurers

Date: March 2 12:00-1:00 pm; online

Are you a newly elected Treasurer of a not-for-profit organization's board (or an existing Treasurer who'd like a refresher)?

Join us for this interactive session that will provide a framework of knowledge for how you can best serve your organization's needs. Participants can expect to:

Learn the differences between for-profit and nonprofit financial statements.

Understand the roles and duties, legal and otherwise, of the Treasurer position.

Review compliance procedures, including the role of the bylaws, segregating of duties, grant reporting, tax filings and audits.

Discuss how to engage with board, staff, and committees in support of financial oversight and controls.

If needed, session may continue with Q&A from 1:00-1:30.

Presenter: Jen DuBois, Mackey and Advisors

Fee: \$20

Click [here](#) to register.

Fundamentals for New Board Chairs

Date: March 9 12:00-1:00 pm; online

Good board leadership is about more than running efficient meetings. Gain a better understanding of the board chair's role and how to lead your board in effective board governance to ensure a well-run agency with high impact and develop a successful and productive partnership with your Executive Director.

If needed, session may continue with Q&A from 1:00-1:30.

Presenter: Dave Wallace, OneSource Center, BoardSource Certified Consultant

Click [here](#) to register.

Grant Opportunities and More

Find more information and links to grant opportunities on the **OneSource Calendar**. Visit our [Calendar](#) to find out more.

- February 8 CPL Virtual Class: Grants Research Lab
- February 15 Andrew Jergens Foundation LOI deadline
- February 15 PBPO Employment Policies 101: What You Need and What You Don't
- February 15 CPL Virtual Class: Introduction to Proposal Writing
- February 23 How to Activate Your Board to be Fundraisers Presented in Partnership with Bayer Center for Nonprofit Management at RMU
- February 23 PBPO Ask the Expert! Insurance for Nonprofits
- February 24 LC Securing the Future registration deadline
- February 28 OneSource Center Benefits Fair

Our Sponsors

When it comes to support, OneSource Center's sponsors are the BEST -- providing not only financial backing, but also sharing assistance through in-kind donations, staff expertise, leadership and volunteerism. Please join OneSource Center in applauding our 2022-2023 **Sustaining Sponsors**.

Let's Connect!

Stay updated on nonprofit news, trainings and events. Sign up [here](#) for OneSource Center newsletters and updates!

Interested in **volunteering**? We'd love to add you to our team!

How can we help?

[Contact Us](#)

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